

EurAAP Women in Antennas and Propagation

Abstract:

In 2021 a new working group “Women in Antennas and Propagation” has been created within EurAAP to strengthen the women scientists in the antennas and propagation community, particularly in Europe. The workshop will offer a framework in which discussing the needs of the community and devising actions aimed at supporting these needs.

One of the items that has emerged is that only a few female candidates apply to vacancies in industry or large research and technology organizations. A way to address this point could be either through presentations from employees of these organizations highlighting the career opportunities for women, e.g., by sharing a personal experience/the experience of a colleague, or through presentations of the HR department, e.g., providing suggestions on the preparation of an application and the job interview, and/or suggestions for career growth/career step. Particularly in this workshop, we will try to address this point by inviting representatives of industry and academia to share their experiences, to then open the discussion with all the participants.

Workshop outline:

The workshop will consist of 2-3 presentations of 20-25min each followed by a panel discussion.



Women in Antennas and Propagation

From <https://www.euraap.org/women-antennas>

Short CVs of key speakers:

The contributors will be prominent representatives of industry, RTOs and academia, both women and men, sharing their own experience or providing HR advice with respect to career opportunities in their organizations.

At the moment, the following two contributors have been identified:

- Natalia K. Nikolova (McMaster University, Canada), confirmed
- Carolina Viganò (Viasat, Switzerland), to be confirmed